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**Behaviour Guidelines and Discipline Policy**

We at Strike9 Training CIC believe in empowering children to help make their own decisions, to this end we use a programme on the following principles to help instil a positive and safe environment for all children to engage, play, learn and grow.

* Trustworthiness – Be honest, Don’t deceive, cheat or lie, Be reliable and do what you say you will do.
* Responsibility – Treat others with respect, Be tolerant and accepting of differences, use good manners, Be considerate of the feelings of others; Don’t threaten, hit or hurt anyone.
* Respect – Be accountable for your words, actions and attitudes; Think before you act. Do not disrupt the session.
* Fairness – Play by the rules, Follow instructions, Be open minded and listen to others. Treat all people fairly.
* Caring – Be kind; Be compassionate and show you care.

Staff will explain to all children the Camp Rules and Expectations on the first day.

Staff will give children examples of unacceptable behaviour that will not be tolerated at camp and could result in immediate expulsion,

such as:

* Endangering the Health and Safety of other children and/or staff
* Bullying, Name-calling, Swearing and other Aggressive behaviours will not be tolerated.
* Fighting, Hitting, Spitting, Physical Violence.
* Using Bad language or any form racist language.
* Stealing or Damaging property.

All children are expected to follow the instructions as given by coaches and the lead coach.

We will follow discipline procedures:

1. Staff will speak to the child to what is appropriate behaviour.

2. If the inappropriate behaviour continues, the issue will be escalated to the camp lead and the child will be reminded of camp rules and behaviour guidelines and advised that an email will be sent to their parents, guardian or relevant adult. (A report will be made of the circumstances)

4. Where children who have had multiple and repeated instances of inappropriate behaviour and have shown no improvement, a parent guardian or relevant adult will be contacted in person or via phone for a real time conversation regarding the situation.

5. If the inappropriate behaviour continues, as a final action step, Strike9 Training CIC will request the removal of the child from the camp. Strike9 Training CIC will decide the duration of the removal.